



Palau Animal Welfare Society

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<https://pawspalau.org/>

JOB VACANCY ANNOUNCEMENT - DETAIL

- Job Title:** Managing Veterinarian
- Salary:** Full-time position, salary negotiable, plus annual benefits
- Location:** Palau Animal Welfare Society (PAWS), Republic of Palau
- Duration:** One year, with option for renewal. For the right candidate, alternative time periods may be considered.
- Clients:** The veterinary practice primarily treats cats and dogs, focusing on sterilization but also offers a full range of affordable medical services to the Palau community.

Job Description:

An exciting opportunity is available for an energetic, small animal, HQHVSN (High Quality High Volume Spay Neuter) veterinarian to work on the tropical island of [Palau](https://pawspalau.org/) in the western Pacific. An easy-going personality and the ability to work well with the local Palauan support team will be highly regarded. The successful applicant will focus on small animal sterilization for the Palau community as a means of humane animal control, and promote overall pet wellness. In addition to PAWS clinic surgeries, the veterinarian will run an ongoing mobile spay/neuter program in the outer states of Palau and oversee the continuation of a comprehensive in-school education and community outreach program. Additional duties include continued education and training of Palauan staff, and increasing the health and well being of animals so as to diminish disease and health hazards in dogs, cats and other animals, and as vectors to humans.



Key responsibilities include training and supervising two staff (1- a full time veterinary assistant and 2- administration and outreach assistant), performing routine clinic activities and laboratory testing, being on call for emergencies, and maintaining drug logs. As one of few veterinarians doing clinical work in Palau, occasional demands for exotic wildlife, farm and large animal care may also be required.

Organization & Clinic History:

Celebrating its 25th year, PAWS is a Palau non-profit corporation founded in 2000 (<https://pawspalau.org/>). At the start, PAWS worked independently, bringing in veterinary teams to hold spay/neuter clinics, and later worked with the state government vet clinic. In

January 2019 PAWS set up its own low-overhead facility to run spay/neuter clinics. To this end, we ran three hugely successful campaigns in 2019, twice with private vets and once with a team of U.S. military vets. Over 300 dogs and cats were sterilized, and numerous orthopedic surgeries performed, proof that a focused, well run clinic can carry out surgeries at a level that would begin to push back on the stray animal problems in Palau. In 2021 PAWS hired its own veterinarian, and has performed over 2,500 sterilization surgeries for the Palau community, nationwide.

Clinic equipment includes: Isoflurane anesthesia machine, vital signs monitor, orthopedic surgery equipment, electrocautery, Abaxis Vetscan and HM5, digital x-ray, microscope, centrifuge, and autoclave.

Location/Job Information:

Famous for its world-class scuba diving (<https://pristineparadisepalau.com/>), Palau is a developing island nation in the western Pacific with a population of ~20,000 people. The main population center in Palau is the town of Koror where the PAWS clinic currently resides. Thirteen other states are accessible from Koror, none with regular veterinary care and all with small animal overpopulation problems. A state-run animal shelter and private veterinary clinic also exist in Koror, but they cannot meet the spay/neuter demands of the country. Living expenses are moderate and taxes and withholdings are approximately 19%.



Qualification Requirements:

- DVM or equivalent from an AVMA (or national equivalent) recognized veterinary school.
- Current valid veterinary license.
- Minimum of 5 years experience practicing as a veterinarian, with minimum 1 year experience as a HQHVSN (High Quality High Volume Spay Neuter) veterinarian.
- Fluency in written and oral English.

Other Requirements:

- Ability to contribute to program development and proposal/ report writing.
- Sensitive to cultural differences and works well in an instructor role.
- Previous work as a veterinarian in a low-resource setting preferred.
- Experience with infectious diseases and orthopedic surgeries desired.

Employment Benefits:

One year contract, round trip air fare to point of hire for veterinarian (no family travel benefits), annual leave & sick leave, national health insurance, housing stipend.

To Apply:

Submit CV, copy of veterinary license, and cover letter outlining interests to Lori Colin at pawspalau@gmail.com.

